



Parkside Board Meeting

Sunday, April 19, 2020
1:00 pm

Attendees

Board Members:

Tony Jones
Bob Capp
Nancy Medeiros
Jeff Dickerson
Tom Huff
Ken Johnson
Ken Fling
Mike Havens – Via Zoom

Guests:

Michele Dickerson
Dan Beltran
Tom Cox
Karen Reiches
David Fava
Nancie Goodnough (minutes)

Board Meeting

Ministry Reports

1. Pastor Michele Dickerson
2. Pastor Dan Beltran
3. Sam Valenzuela
4. Pastor Dan Elliott (Seniors & Missions)

Discussion Items

1. Update with parceling of church homes – Tom Cox/PT – We are moving forward. The church got the quick claim property deed notarized by the county and the recording is done. PG&E has said they don't need an easement done after all and they gave the green light to go ahead with the parceling. Bryan Lovelace is in the process of getting the permits needed then the contractors should be back to work. The project should take a week. This should mean that sometime in May the houses should be able to be sold

2. Update on Reed Trust – Tom Huff – received a letter from Danielle Dibert, the lead attorney for CBN. She wrote that although there are still a few loose ends the court has said the defendants, CBN, TBN and Parkside will get the amount left to them by the Reed Estate. The amount of approximately \$850,000 minus legal fees will be split three ways. There will be one more final hearing to finalize everything, once this is complete the monies should be disbursed
3. Children’s Pastor Search update – PT/PM – Still in the vetting process to find the right person. The position is for a fulltime children’s pastor
4. COVID-19 projection – PT – The marketing team and staff are working on putting together a “Big Deal Sunday” (actual name to be determined) when we can all be back together. The latest from the governor is that worship services might be allowed again sometime in the middle of May. The marketing team will be ready for that Sunday and it will be a positive day. Per the governor’s decision the church will be opening with the social distancing in place
5. Marketing Team – PT – The marketing team is working with other churches to determine the best direction to build the congregation. They have met with Bayside and will meet with other churches to learn what they do. Jody and Mark B. went to Bayside to meet with John, their marketing person. One of the things John said is as a marketing team the number one priority is to know every new person that comes through the door. The Parkside Marketing team has been creating a welcome area in the foyer to be intentional about new people. We are setting up “Pathways” which is a system to get people plugged in. During this COVID-19 time the church is learning how many different people they can reach. David Fava is doing a great job with the website, it is especially valuable with our current pandemic situation. David Fava said regarding COVID-19 on the website, under resources, there’s a link from the Placer County Health Department with a weekly video that explains the status of the COVID-19 rules currently in place in our county

Action Items

1. Approve March 2020 Board Minutes -
Motion to approve the March, 2020 board minutes by Bob Capp, seconded Ken Fling, Tom Huff requested on March minutes Action Item #5 to change the amount from \$6,500 per house to a total of \$6,500 for all houses, (please see item 1 of Discussion Items on March minutes for a complete description), all in favor, none opposed
2. Approve March 2020 Finance Report – Karen – Reviewed Finance Report, see Finance Report for details
Motion to approve the March, 2020 Finance Report by Tom Huff, seconded by Bob Capp, all in favor, none opposed
3. Recommendations from the Finance Committee – Tom Cox – Since there is not any money to spend, there are no recommendations. The committee recommends when the church is able back together that something special be done for children’s ministry. The

Finance Committee discussed putting the financial statements and the board minutes each month on the Parkside website under a “No Secrets”. Tom and Karen discussed Paycheck Protection Act setup to help businesses with the pandemic. The banks control the money and the application process. The church is hoping to get somewhere around \$100,000. Per Karen US Bank said that there is a bit of a hold on these grants and that the application will come directly from US Bank when it is available. PT reiterated that this is not a loan, it is a grant. Parkside is not creating a debt

4. Recommendations from the Personnel Committee – Tom Huff – Review of Job Descriptions packet. The personnel committee is recommending to the board that the packet be approved and put into the manual. Jeff Dickerson suggested a vote on the current packet and if changes need to be made they can be made at the next board meeting

Motion to approve Job Descriptions Packet by Bob Capp seconded by Ken Johnson, all in favor, none opposed

5. California Fire Systems – Ken Johnson – The church has had high water bills. Mark Matthis brought in Bullseye to look for water leaks. It was discovered that there were water leaks with the sprinklers. There is also a problem with the California Fire Systems meter. It is pulsating, which it should not be doing. The California Fire System meter is supposed to be inspected every 5 years, it was last done in 2016. Which means it should not have to be done for another year. Ken suggested we get California Fire Systems out to see why the water meter is pulsating. There may be a leak somewhere with their system or the meter is not working. Ken Fling asked if we can move forward with having California Fire Systems Meter checked without paying the \$700 for re-certification. If so then the recertification can be done next year. Ken Johnson will get clarity to see what can be done. Motion to table until next month by Tom Huff
6. Approve proposal for Nancy Ellis/Ken Johnson – PT – Proposal for Plus Properties will be handled in executive session
7. Approve budget for 2020-2021 – PT/Tom Cox – Last month everyone was given the first draft of the budget. PT met with the finance committee last week and some changes were made to the budget. PT asked to please review the changes. The board will be voting on the budget next month. If there any adjustments that you would like to be made please send them to the finance committee by May 12, 2020. The finance committee is Tom Cox (chair), Mary Ellen Huff, Mark Matthis, Karen Reiches, Tom Huff and Pastor Tony
8. *PLEASE NOTE: The following action item was done via email on 3.31.20*
Recommendation to authorize our lead pastor, board secretary and/or treasurer to apply for a SBA loan under the U.S. Coronavirus Aid Relief and Economic Security (CARES) Act’s Paycheck Protection Program, for an amount to cover the projected allowable costs of the church over 8 weeks, including:
 - a. Payroll costs (including salary, wage, vacation, parental, family, medical or sick leave, severance, health care benefits, and local taxes)
 - b. Interest payments on the church mortgage
 - c. Utilities

These funds will be used solely in accordance with the provisions of the CARES Act so that we do not need to layoff or furlough employees. It is understood that the portion of the loan used to fund the allowable costs above will be forgiven a year if we comply with the requirements of the CARES Act. We will notify the local church and the District Advisory Board of the result of this application

Motion to apply for a SBA loan under the CARES Act by Ken Johnson, seconded by Jeff Dickerson, all in favor, none opposed

Next Board meeting

May 17, 2020 1pm

June 14, 2020

July 19, 2020

August 16, 2020

September 20, 2020

October 18, 2020

November 15, 2020

Respectfully submitted by:

Nancie Goodnough

April 19, 2020